

PEER STRATEGIC PLAN 2023

OUR VISION

To be Australia's leading learning organisation.

OUR MISSION

To address Australia's skills development through the attraction, training and employment of quality people in partnership with industry.

PURPOSE STATEMENT

To partner with industry to build trade careers through quality apprenticeships, employment and training.

OUR VALUES

We embrace our values to create positive futures, lifelong learning and enable everyone to be the best they can be.



CARING

We put our people first.



RESPECTFUL

We are considerate, ethical and inclusive.



INNOVATIVE

We are disrupting vocational education and training, setting the standard of best practice.



COLLABORATIVE

We achieve better outcomes through building transparent and engaging partnerships.



COURAGEOUS

We are bold, embrace change and lead by example.

STRATEGIC GOALS

A sustainable organisation

Meet industry needs

People realising their potential

STRATEGIC OBJECTIVES

- Secure our financial future
- Grow our GTO and RTO through effective marketing and business development
- Manage compliance and risk to provide a quality and compliant experience
- Develop PEER's renewable / new energy future

- Grow the 'PEER Way' of training
- Grow the 'PEER Way' of apprentice employment
- Partnership with industry to meet current and future skill needs

- Provide a healthy and safe work environment
- Grow the PEER 'Corporate' way
- Develop our learners and apprentices for their future career

SUCCESS MEASURES

- PEER is financially secure
- PEER realises our growth targets to support the development of quality careers within industry
- Provision of a quality and compliant experience to our learners, hosts, industry and staff
- PEER supports the shift to a renewable energy future, maximising opportunities for South Australians
- PEER leads by example in the transition to a renewable future

- PEER's training model is recognised and valued by learners and industry
- PEER is recognised as a leader in supporting diversity within trade focused apprenticeships
- PEER is supporting industry access to a skilled, diverse workforce

- PEER is supporting a health and safety workplace
- PEER has a skilled, diverse workforce and is recognised as an employer choice
- PEER's graduates are ready to take the next step in their career