

3.1.0006 WORK HEALTH & SAFETY POLICY

PEER provides services for the employment, education, quality training and placement of apprentices and trainees to a range of host employers within South Australia.

It is our aim that work activities, carried out by all of our employees, will be undertaken with all reasonable and practicable measures applied to prevent injury and risks to their health and safety or any other person/s affected by their activities. PEER recognises that the management of the safety of our employees, placed with a range of host employers in various work sites, is a shared responsibility with these host employers.

In support of our aims and objectives, and to foster continuous improvement with the control of work-related injury and illness, a safety management system has been developed in accordance with Work Health & Safety legislative requirements and guidelines.

PEER is committed to complying with relevant legislation, acts, regulations, applicable codes of practices and standards. The safety system incorporates the establishment, monitoring and review of safety objectives and targets.

All employees and host employers are encouraged to proactively cooperate with the promotion and compliance of this policy and must ensure that they can demonstrate their understanding of the duty of care for work health and safety, for themselves and others in the workplace.

We will ensure this compliance by

- Actively consulting with employees, host employers, and subject matter experts to ensure all health and safety requirements are considered and the training provided constitutes the best practice
- Ensuring adequate facilities are available to conduct their work activities
- Adequate information, training, instruction, and supervision is available and given to all employees
- Complete and comprehensive incident analysis is conducted with relevant parties to ensure information collated is as correct and accurate as possible to ensure appropriate actions are implemented.
- Communication of information is shared with all relevant parties and is freely available.
- Management of incidents and injuries is conducted in a timely manner and that adequate resources are available to conduct such activities.

It is recognised through the application and signing of a formal hire agreement, the Persons Conducting Business or Undertaking (PCBU) i.e. CEO, of both PEER and the Host Employers share the responsibility and accountability for all Work Health & Safety issues relating to PEER's employees.

A handwritten signature in blue ink that reads 'P. Nolan'.

Peter Nolan
Chief Executive Officer