

Job Accelerator Grant

WHAT IS THE JOB ACCELERATOR GRANT?

As part of the 2016-17 State Budget (handed down on 7 July 2016), the Government has announced a **Job Accelerator Grant Scheme** to encourage South Australian (SA) businesses to employ additional full-time, part-time and casual employees, and maintain them for at least 12 months.

A **Job Accelerator Grant of up to \$10,000** (\$5,000 each year for two years) per new Full-Time Equivalent (FTE) job created is available for businesses liable for payroll tax in SA with total Australian wages of \$5 million or less.

A **Job Accelerator Grant for Small Business & Start-ups of up to \$4000** (\$2000 each year for two years) per new job created is available for most businesses that are not liable for payroll tax. This includes businesses with Australian wages below the payroll tax free threshold (currently \$600 000) and most organisations that are exempt from payroll tax (e.g. public benevolent institution).

Anniversary	Job Accelerator Grant	Job Accelerator Grant for Small Business & Start-ups
First	\$5000 per new FTE	\$2000 per new employee
Second	\$5000 per new FTE	\$2000 per new employee

In the case of new part-time and casual employees that work less than 35 hours per week, the Job Accelerator Grant payable on each anniversary is:

Annual grant amount x C/35

Where C = the number of hours worker per week on average by the employee during the previous 12 months

WHAT DO I NEED TO DO TO GET THE GRANT?

Businesses that increase their number of SA employees will be eligible to receive a grant for each additional worker employed by them in a new position between 1 July 2016 and 30 June 2018. The grant will be paid at the first and second anniversary date of employment. **Businesses must register a new employee within 90 days of the employee's commencement date.**

WHAT IS CONSIDERED A NEW EMPLOYEE?

The number of employees in a business will comprise: for the Job Accelerator Grant the total number of fulltime employees plus the total number of hours worked in the preceding pay week by all South Australian part-time and casual employees employed that week, divided by 35 (which is the full-time hours definition used by the Australian Bureau of Statistics); and for the Job

Accelerator Grant for Small Business & Start-ups the total number of full-time employees plus the total number of South Australian part-time and casual employees that worked more than 22 hours in the preceding pay week.

ELIGIBILITY

What is an eligible employer?

An eligible employer is any business that meets the following criteria: has a valid Australian Business Number (ABN); pays wages, within the meaning of the Payroll Tax Act 2009 (the "PTA"), nationally of \$5 million or less; is not the Crown in right of SA or in any of its other capacities; is not a public, local or municipal body or authority (whether Federal, State or local government); and is not a Group Training Organisation that is registered under the National Standards for Group Training Organisations.

What is eligible employment?

The employment of a person is included in the grant scheme if the employment meets all of the following conditions:

- the person is employed in a new job on a full-time, part-time or casual basis, but not on a seasonal basis;
- the employment commences between 1 July 2016 and 30 June 2018 inclusive;
- the employment is maintained for a period of at least two years to be eligible for the full \$10000 or \$4000 grant, or a minimum of 12 months to be eligible for a partial grant; and the services of the employee are performed wholly or mainly in SA.

Eligible employment will also include a person working in a business where that person has been sourced from a Group Training Organisation as long as that person's role effectively represents a new position in the business.

HOW DO I REGISTER FOR THE SCHEME?

You are required to register the employment of a person in a position that is a new job and advise RevenueSA of the number of employees immediately before the position was filled. **A registration must be made by an eligible employer within 90 days after each new job commences. If you do not register within the 90-day time period, you will be ineligible for a grant for the new job created.** You can provide documentation to substantiate the number of employees immediately before the position was filled at the time you register the position, alternatively, this information can be submitted at the time of claiming the grant.

Supporting evidence should include your:

- most recent Business Activity Statement (BAS);
- personnel or wage records (for example pay slips or bona fide reports that document the number of hours worked by your employees); and ReturnToWorkSA records.

If you are registering a new person working in the business that has been sourced from a registered Group Training Organisation, you will also be required to provide documentation that reflects your agreement with the Group Training Organisation for this worker.

More information see www.revenuesa.sa.gov.au/info_circulars/IC_095.pdf or email jobsgrant@sa.gov.au or call (08) 8226 2210.

Note: The Job Accelerator Grant is a government initiative and information has been taken from Revenue SA. To obtain the benefit of the grant you will need to apply through Revenue SA.